

## R3 - Established Researcher

### OFFER DESCRIPTION

The Excellence Unit “Economic Management for Sustainability” (GECOS) is looking for a researcher who is able to apply a grant from the European Research Council (ERC)

The objective of the contract is to promote the research of the GECOS Excellence Unit, by incorporating a candidate with the necessary skills and initiative to carry out high-level research.

- **CONTRACT PERIOD:** First contract of 15 months, but with the commitment of the University of Salamanca, for the stabilization of the hired researcher, since there is a tenure track program according to his/her CV.
- **EMPLOYMENT SITUATION:** Full time
- **HOURS PER WEEK:** 37,5
- **LOCATION:** University of Salamanca, Salamanca, SPAIN

### REQUIREMENTS FOR APPLICANTS

**RESEARCH FIELDS:** Business, Economics and Sustainability: Business Economic, Economic Analysis, Finance and Accounting, Management, Marketing, Water Management any other field related to Economic Management for Sustainability.

Researchers can be from any country in the world, as long as they commit to carry out their research at the University of Salamanca, once hired.

### BENEFITS

The candidate selected will be hired under the Spanish General Social Security Scheme, hence he/her will benefit from:

- Full insurance coverage for social health care
- State pension and unemployment benefits.
- Maternity/paternity leave of 16 weeks for women and for men according to Spanish law. Where applicable, paternity leave could be taken instinctively by the mother or the father, after the seventh week from the date of birth.

The selected candidate will receive financial support for a period of 15 months:

- He/she will get 4,500 Euros per month
- The selected candidate could hire a research assistant according to GECOS rules and will receive the computer equipments and similar needed to carry out his/her job. He/she will benefit from all research facilities, including databases, and his/her opinion will be taken into account for the new investments to be undertaken by the research in accordance with its internationalization plan.
- In addition to the above mentioned salary and research facilities, in accordance with the indirect costs regulations of the University of Salamanca, 60% of the overhead of the ERC Project may be incorporated as additional salary.
- The University of Salamanca will offer the selected candidate a stabilization plan with a tenure track program according to his/her CV.

## APPLICATION PROCESS

- **June 27th, 2022:** Application deadline - Candidates will have to send their CV by email to [personas.ime@usal.es](mailto:personas.ime@usal.es)
- **July 18th, 2022:** Final results.
- **Between September 1st and November 2nd, 2022:** The selected candidate will be able to choose the start of the contract.